

**Trust Board of Directors Meeting
Report Summary**

Date of Meeting: 6 July 2023	
Title of Document: Executive Director changes	
To be presented by: Nick Hulme, Chief Executive	Author: Nick Hulme, Chief Executive
1. Status: For Approval/Discussion/ <u>Noting</u> /Information	
2. Purpose:	
Relates to:	
Strategic Objective	All
Operational performance	x
Quality	x
Legal/Regulatory/Audit	Paragraph 13(4), Schedule 7, National Health Service Act 2006
Finance	x
Governance	x
NHS policy/public consultation	
Accreditation/inspection	
Anchor institutions	
ICS/ICB/Alliance	
Board Assurance Framework (BAF) Risk	x
Other	
3. Summary:	
<p>The Board's Remuneration and Nomination Committee responsibilities include keeping under review the leadership needs of the Trust, with a view to ensuring the continued ability of the Trust to undertake its obligations under the terms of its licence, and making the appointments of Executive Directors.</p> <p>A review of the structure of the Executive Leadership Team has been undertaken due to members' secondments and the current operational position relating to provision of elective care. At the Committee meeting held in April 2023 the proposed changes were approved. These are detailed within this report.</p>	
4. Recommendations / Actions	
The Board is asked to note the changes made within the Executive Leadership Team.	

1. Secondments

Neill Moloney, Managing Director, 15 May 2023 to August 2024

To the NHS England national team as part of the expert review and support to the seven most challenged Emergency Departments in the UK.

Sarah Noonan, Director of Operations, Ipswich, 24 April 2023 to March 2024

To the Suffolk and North East Essex Integrated Care Board as Director of Urgent and Emergency Care (Winter Preparedness).

Alison Armstrong, Director of North East Essex Community Services, August 2023-August 2025

Retiring and will return to the NHS, taking up a part time post working to support community and acute integration on secondment to the Suffolk and North East Essex Integrated Care System.

2. Permanent appointments and Board changes

Following external recruitment, the following appointments have been made:

- Karen Lough, Director of Elective Care, and Alison Stace, Director of Operations, Colchester, have joined the Board as non-voting members with effect from June 2023
- Nick Sammons joins the Trust on 17 July 2023 as Director of Estates and Facilities following Paul Fenton's retirement
- Kate Read, Director of People and Organisational Development, becomes a voting member of the Board with effect from June 2023.

3. Executive Leadership Team changes

These changes to roles and responsibilities have been made, for review in six months:

- Angela Tillett, Chief Medical Officer, is undertaking the role of Deputy Chief Executive on a temporary basis
- Mike Meers, Director of Digital and Logistics, takes additional responsibility as the Ipswich site Operational Director, becoming Director of Digital, Logistics and Operations
- Shane Gordon, Director of Strategy, Research and Innovation, is the Senior Responsible Officer for the Estates and Facilities portfolio. He will be Executive sponsor for the new Director, supported by Andrew McLaughlin, Director of Clinical Strategy Development. Shane has also taken responsibility for the transformation team and portfolio.