

Trust Board of Directors

Thursday, 12 January 2023

Report Title:	Addressing Health Inequalities Strategy 2022/26
Executive/NED Lead:	Dr Angela Tillett, Chief Medical Officer
Report author(s):	Sally Barber, Head of the Medical Portfolio
Previously considered by:	CEG, CRG, ELT, EMC & QPS

Approval

 Discussion

 Information

 Assurance

Executive summary

Introduction:

The Trust's focus on inequalities is now coming to life in a number of areas and an Inequalities Strategy and underpinning Work Plan have been developed. These have been broken down into two key areas of focus: Risk Factor Management including obesity and smoking and the nationally recognised CORE20Plus 5 approach (most deprived 20%, core ICS groups with poorer health outcomes plus 5 clinical areas of health inequalities). There will be a focus on ensuring access to treatment is equitable for all our patients.

The Strategy is a collaborative document and has been developed with our key stakeholders to include:

- The ICS and Alliances
- GP Forum
- Inequalities Working Group
- Public Health
- Patient groups
- NEDs
- Divisional Directors
- Exec Team
- Comms team
- BI

It provides a high level overview of our ambition and aims to address inequalities across NEE and IES. This Strategy has been approved by Clinical Reference Group, Clinical Effectiveness Group (CEG), ELT, EMC and QPS. Measuring impact and monitoring of success will be reported regularly to both CEG and Quality Patient Safety Committee. Recruitment to two one year fixed term roles has commenced to support delivery of this Strategy.

Once approved, the Strategy will be socialised and launched both internally and externally. Our aim is to promote ESNEFT's strategic approach to tackling health inequalities for the patients and communities we serve.

Action Required of Trust Board

The Board is invited to approve the strategy as recommended by the Quality and Patient Safety Committee.

Link to Strategic Objectives (SO)		Please tick
SO1	Keep people in control of their health	<input checked="" type="checkbox"/>
SO2	Lead the integration of care	<input checked="" type="checkbox"/>

SO3	Develop our centres of excellence	<input checked="" type="checkbox"/>
SO4	Support and develop our staff	<input checked="" type="checkbox"/>
SO4	Drive technology enabled care	<input checked="" type="checkbox"/>

Risk Implications for the Trust <i>(including any clinical and financial consequences)</i>	
Trust Risk Appetite	Quality: The board is cautious when it comes to quality and places the principle of "no harm" at the heart of the decision. It is prepared to accept some risk if the benefits are justifiable and the potential for mitigation is strong
Legal and regulatory implications <i>(including links to CQC outcomes, Monitor, inspections, audits, etc)</i>	Non- compliance with National planning guidance and regulatory bodies will have a negative reputational impact
Financial Implications	Failure to address inequalities will lead to increased use of resources both clinical and financial
Equality and Diversity	Key to this programme is addressing inequity in clinical outcomes for patients, staff and vulnerable groups.