

CHAIR'S KEY ISSUES

ISSUES FOR REFERRING / ESCALATING TO BOARD / COMMITTEE / TASK & FINISH GROUP

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| ORIGINATING BOARD / COMMITTEE / TASK & FINISH GROUP: | Performance Committee | DATE OF MEETING ISSUE RAISED: 27 July '21 and 26 August '21 |
| CHAIR: | Carole Taylor-Brown, Non-Executive Director | LEAD EXECUTIVE DIRECTOR: Adrian Marr, Director of Finance |
| Agenda Item | DETAILS OF ISSUE: | FOR APPROVAL / ESCALATION / ALERT / ASSURANCE / INFORMATION |
| Minutes of the Integrated Assurance Committee meeting held of 22 June '21 and 27 July '21 | The Committee received and approved the minutes of the meetings held on the 22 June '21 and the 27 July '21 at the respective meetings. | Information |
| Consultant Job Planning | <p>The Committee received the internal audit review of Consultant Job Planning noting with recommendations to strengthen the control framework (noting that this was suspended during COVID surge) and asked for progress report to come back to the Committee. In August the Committee deferred the follow up report to September '21.</p> <p>The Committee suggested that the People and Organisational Development Committee (POD) may want to review the quality of job planning within their work plan later in the year.</p> | <p>Assurance</p> <p>Alert for consideration by the POD Committee</p> |
| Mandatory Training | <p>The Committee received a report on plans to recover mandatory training performance following its suspension during COVID. The Committee requested that a further report detailing the risks and how these would be addressed at Divisional level.</p> <p>The August Committee asked that POD undertake a deep dive urgently and that an assurance report to be brought back to the Performance Committee addressing the key issues.</p> | <p>Assurance</p> <p>Alert for consideration by the POD Committee</p> |
| Performance Report North East Essex Community Services | The Committee discussed the plans to develop performance reporting into ESNEFT as well as the wider collaborative partnership. | Information |

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| Model Hospital | Jason Kirk (Head of Planning and Cost Improvement) attended the Committee and provided an overview of the Model Hospital which is a digital tool for NHS Trusts to explore comparative productivity, quality and responsiveness performance with other similar organisations, which enables the identification of improvement opportunities. The Committee will be receiving regular reports. | Information |
| Finance Report | The Committee received a report from the Director of Finance highlighting significant service capacity concerns raised will have a potential financial implication. Meanwhile financial guidance for H2 (second half 2021/22), which is due on 16 September '21, is likely to signal a reduction of 3.5% of funding in 21/22 with further reductions in 22/23. A financial plan will need to be brought to the Board at its October meeting which takes into account these service pressures. | Alert |
| Acute and Community Operational Performance Report | The Committee had an extensive discussion on the current pressures on the hospitals and the system overall. The Committee emphasised the need for system rather than organisational solution and ask that this is escalated to Chair / CEO for discussion within the ICS. | Alert |
| Mental Health Deep Dive | The Committee had a useful session which updated on the commissioning plans for mental health within the system. Next steps were to approach Norfolk and Suffolk NHs Foundation Trust to understand the provision and progress with addressing local pressures. | Information |